



HONORING THE PAST - EMBRACING THE FUTURE

Top row, from left to right: **Adelfa Callejo** – First female Hispanic practitioner in Dallas; **Alberto Gonzales** – First Hispanic US Attorney General (2005-2007); **Gustavo C. Garcia** – Together with Carlos Cadena, first Hispanic Attorney to argue before U.S. Supreme Court in the landmark case *Hernández v. Texas* (1954); **Richard Peña** – First Hispanic to serve as State Bar President of Texas (1998-1999); **Justice Eva Guzman** – First Hispanic Woman on Texas Supreme Court (2009-present); *Bottom row, from left to right:* **Justice Raul A. Gonzalez, Jr.**, – First Hispanic appointed or elected to statewide office in Texas; first Hispanic on Texas Supreme Court (1984-1998); SBOT President **J. Chrys Doughtery** with founding members/leaders of the Concerns of the Spanish Speaking Community Section: James W. Ray, Jr., J. Manuel Banales, Hon. Reynaldo G. Garza and Frank Herrera (1980); **Linda Reyna Yañez** – Appointed by Gov. Ann Richards in 1993, the first Hispanic woman to serve on an appeals court in the history of the State of Texas and the first woman to serve on the 13th Court of Appeals; **Carlos Cadena** – Together with Gustavo C. Garcia, the first Hispanic attorney to argue before U.S. Supreme Court in the landmark case *Hernández v. Texas* (1954).

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Message from the Chair

Welcome to the 2016-2017 term of the Hispanic Issues Section ("HIS"). We hope you enjoy this newsletter which profiles our Section's meeting, CLE program and award winners at the State Bar of Texas Annual Meeting. Further, HIS luminary Gloria Leal contributes an important update regarding legislative sunset review of the State Bar of Texas. Immediate Past Chair Manuel Escobar reports on the exciting progress being made on our multi-year Notario Fraud service project. Lastly, in our ongoing effort to grow the section and increase its profile statewide, we announce our first three local networking events in Corpus Christi, Austin, and San Antonio and cordially invite you to attend. Hispanic Heritage Month is in full swing, from September 15 through October 15. HIS encourages all of its members to attend celebratory events of local bar associations in Texas.

*Arturo M. Aviles*

As I begin my term as HIS chair, I am deeply concerned about how we are being perceived, both as Hispanic individuals and as attorneys. I must vehemently object to the anti-Mexican and anti-immigrant rhetoric emanating corrosively from certain national political figures and their supporters. I am particularly offended by the assertion that federal judge Gonzalo Curiel is unqualified and/or cannot be impartial because of his Mexican heritage. I know that I speak for our members when I say that we have worked very hard to earn our degrees, secure our employment,

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Message from the Chair
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represent our clients, and champion our families and community. The notion that our national origin or ethnicity diminishes our ability or capacity as lawyers or judges or otherwise, is patently false, insulting and intolerable.

I am extremely proud of my parents' fortitude, sacrifices and achievements after immigrating to the United States from El Salvador in the late 1960s. Their self-belief, work ethic and compassion for others are the guiding principles in my life and professional journey. It is precisely this inherited experience and cultural heritage that has empowered me to become a better husband, father and lawyer. We can all draw strength and inspiration from our respective cultural stories. Contrary to our detractors' baseless and vitriolic opinions, our Hispanic heritage only enhances us as people and professionals.

The demographics in Texas and in our nation are changing rapidly. Perhaps too fast for some. Consequently, as the landscape continues to evolve, we can anticipate more flare ups of racism, intolerance, and scapegoating. In the face of these affronts, I urge you to draw resilience from your rich heritage and stand *orgullos, fuertes y unidos* (proud, strong and united).

Sincerely,

Arturo M. Aviles
Chair, Hispanic Issues Section
State Bar of Texas

Arturo M. Aviles, Of Counsel with Segal McCambridge, Singer and Mahoney, Ltd. in Austin, focuses his practice on civil litigation including personal injury, labor and employment, and toxic tort.

***The opinions expressed in this article are the opinions of the author and not necessarily the opinions of the State Bar of Texas.*

HIS at Annual Meeting – Elections and New Officers, CLE, and Awards

HIS held its annual meeting on June 16, 2016, as part of the State Bar of Texas annual meeting held in Dallas, Texas. The agenda included the election of officers for the 2016-2017 bar year, and appointment of new Council members. Your 2016-2017 officers are:

Arturo M. Aviles, Chair
Betty Bali Torres, Chair-elect
Justice Gina Benavides, Vice Chair
Larry Banda, Secretary
Valerie Carillo, Treasurer
Manuel Escobar, Immediate Past Chair

Your new Council members, with a term expiring in 2018, is Angelica M. Hernandez, and with terms expiring in 2019 are:

Juan Garcia
Hon. Debra Ibarra Mayfield
Frances Valdez

Congratulations to the officers and new Council members!

CLE Programming

At this year's Annual Meeting, HIS presented an entire afternoon of timely and relevant CLE programming. Thanks to all that attended! If you were not able to make it, here is what you missed:

Labor/Employment Law: Warning for Non-Union Employers (Large or Small) –The NLRB May be Watching You

Speakers: Michelle Alcala, Graves Dougherty Hearon & Moody, P.C.

Ms. Alcala discussed the National Labor Relations Board's recent investigative scrutiny of union and non-union employers' personnel policies and provisions in employee handbooks. Provisions that appear to incur on the right of an employee to talk about wages and working conditions will likely be declared by NLRB as unlawful and a violation of the employee Section 7 rights, including the right to engage in concerted activity relating to the workplace.

Immigration Consequences of Criminal Offenses

Speakers: Jordan Pollock, Dallas Immigration Specialist, Dallas Co. Public Defender's Office, Dallas, Texas;
Novert Morales, Austin, Morales Law Office Attorneys At Law, PLLC, Austin, Texas

Mr. Morales and Ms. Pollack discussed the practical aspects of representing non-citizen criminal defendants following the U.S. Supreme Court's holding in *Padilla v. Kentucky* (2010) that defense counsel must advise their non-citizen clients of the immigration consequences of a plea.

Notario Fraud: Unauthorized Practice of Law and Potential Private Causes of Action

Speakers: Leland de la Garza, Hallet & Perrin PC;

Chairman, Texas Supreme Court Unauthorized Practice of Law Committee, Dallas, Texas;
Gloria Salinas, Texas Office of the Attorney General, Consumer Protection Division, Austin, Texas;
Manuel Escobar, McGinnis Lochridge

The panel, moderated by our own Past Chair Manuel Escobar, discussed notario fraud, the Texas Attorney General's Office, the Texas Supreme Court Unauthorized Practice of Law Committee, and other groups' efforts to combat and prosecute notario

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HIS at Annual Meeting – Elections and New Officers,**CLE, and Awards***Continued from page 3*

fraud, and the evolution of a potential private cause of action under the Texas Deceptive Trade Practices Act. The panel also discussed HIS' multi-year Notario Fraud project and the need for volunteers.

HIS also co-hosted a Diversity Forum with the African American Lawyers, Asian Pacific Interest, LGBT Law and Women in the Law Sections.

Reception and Awards

The CLE was followed by a joint reception co-hosted by HIS and the Asian-Pacific Interest Sections, at which HIS gave out its annual awards!

HIS Annual Awards

HIS honors members of the Hispanic legal community at its annual meeting through a number of achievement awards. The recipients honored at the HIS annual meeting in 2016 are the following individuals and entities, who represent the best of our profession.

Bar/Organization of the Year: Hispanic Bar Association of Houston

Since its inception in 1988, the Hispanic Bar Association of Houston ("HisBa") has represented and promoted the growing impact of Hispanics in the practice of law and the community at large; it is a leading voice in the Houston legal community. But, what has most distinguished HisBa from other bar associations is its development of leaders through financial scholarships. Every year, HisBa holds a "Presidents Day Gala"; the sole objective is to raise scholarship monies. Last year, HisBa awarded close to \$40,000 in scholarships to high school students ("Scholarships for Excellence"), and to first- and second-year law students, and Bar Review scholarships to third-year law students. The impact of these scholarships cannot be underestimated.

Judge of the Year: Justice Dori C. Garza

Justice Garza has "demonstrated passion for the law, commitment to the practice, and, leadership skills throughout her career." A graduate of the University of Texas and the University of Houston Law Center, she is originally from the Lower Rio Grande Valley. After a distinguished law practice that took her from Houston to San Antonio and then back to the Valley, she was elected to the 13th Court of Appeals in 2002, and is currently a candidate for the Texas Supreme Court. She's a past President of the Hidalgo County Bar Association, and was recently recognized as a Woman of Distinction by the Rio Grande Valley Hispanic Chamber of Commerce and also received the Good Samaritan Award from the Good Samaritan Community Services.



Angelica Hernandez, SBOT Minority Director; Angelica C. Garcia, Houston Hispanic Bar Association (HisBa) Immediate Past President, accepting HIS Local Bar of the Year Award for HisBa; Manuel Escobar, HIS Immediate Past Chair



Angelica Hernandez, SBOT Minority Director; Judge Dori Contreras Garza, HIS Judge of the year; Manuel Escobar, HIS Immediate Past Chair

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**HIS at Annual Meeting – Elections and New Officers,
CLE, and Awards**
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James W. Wray Jr. Founder's Award: Judge Debra Ibarra Mayfield

A native Houstonian, Judge Mayfield is a graduate of Texas A&M University and South Texas College of Law. In her “young” legal career, which she began as a briefing attorney for the 14th Court of Appeals, she has received two judicial appointments. The first, to the Harris County Civil Court at Law No.1, was historic; she is the first Latina either appointed or elected to a county court at law bench in Harris County. Approximately 4 years after her initial appointment, Governor Greg Abbott appointed her to the 165th Civil District Court of Harris County. Her recognitions to date include: “Woman on the Move” by Texas Executive Women, the “Public Service Award” from South Texas College of Law, the “Top Latina 40 and Under” from the Mexican American Bar Association of Texas Foundation, “Amicus Award” by the Mexican American Bar Association of Houston (of which she is a former President), and, most recently, the “Outstanding Mentor Award” from the Houston Young Lawyers Association. She is an active HIS board member.

Legislator of the Year: State Representative Mary Gonzalez

This native of Clint, Texas was first elected to the Texas State House of Representatives in 2012. She was immediately recognized as “Freshman of the Year” by the Mexican American Legislative Caucus. In her current tenure, she has authored bills to improve public schools, increase economic development and support agriculture. She received her undergraduate degree from UT Austin and her Master’s Degree from St. Edwards University, and is currently pursuing a Ph.D. at UT Austin in Curriculum Instruction-Cultural Studies Education. Still young in her career, she has been named one of ten “Next Generation Latinas” by Latina Magazine, one of the “10 newly-elected politicians to watch in the nation” by NBC Latino and was recognized by Latino Leaders Magazine for her leadership in education. She’s also the youngest inductee into the El Paso Women’s Hall of Fame.

Pete Torres Public Service Award: Frank Herrera, Jr.

Frank Herrera Jr. is a Valley native-born and raised in Edna, Texas. He obtained both his undergraduate and law school degrees from St. Mary’s University and remained in San Antonio after completing his education. He has been a licensed attorney for 48 years. Frank is “seen as a leader in the courtroom and is sought out by attorneys across the country for his expertise in different areas.” Frank was a strong advocate for economic and political empowerment for the Latino community. He still regularly volunteers his time, energy and financial resources to social causes. His community involvement, accolades and awards are too numerous to identify but include recipient of the prestigious OHTLI Award from the Mexican Government, Recipient of the Pat Maloney Award, Board of Directors of MALDEF, Hispanic Business Magazines 100 Most Influential Leaders, and Hispanic Heritage Award for the Legal Profession.



Angelica Hernandez, SBOT Minority Director; Judge Debra Ibarra Mayfield, recipient of HIS James W. Wray Jr. Founder's Award; Manuel Escobar, HIS Immediate Past Chair



Judge Debra Ibarra Mayfield



Angelica Hernandez, SBOT Minority Director; Cecilia Elizondo Herrera, accepting HIS Pete Torres Public Service Award for Frank Herrera; Manuel Escobar, HIS Immediate Past Chair

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HIS at Annual Meeting – Elections and New Officers,**CLE, and Awards***Continued from page 5***Reynaldo Garza Lifetime Achievement Award: George B. Hernandez, Jr.**

George B. Hernandez Jr., a native of San Antonio, Texas, is an alum from St. Mary's University and George Washington University School of Law; he has been a licensed attorney for 39 years. During those 39 years, he has distinguished himself in not only the legal field, but also in the medical and healthcare fields. Mr. Hernandez began his legal career as an Assistant City Attorney in San Antonio, then worked as Chief of the Civil Section at the Bexar County District Attorney's Office. He then moved on to the Bexar County Hospital District, where he was the first-ever Vice President (General Counsel) of Legal Services. He has held the position of President/Chief Executive Officer now for over ten years. He was named one of Modern Healthcare magazine's Top 25 Minority Executives in Healthcare and received the Transformational Leadership Award from the College of Healthcare Information Management Executives & American Hospital Association. Notwithstanding his professional success, he has not forgotten his community, Mr. Hernandez has worked hard to address the issues of accessible and affordable healthcare in the state of Texas.



Allan Dubois, providing remarks on George B. Hernandez, Jr. and Frank Herrera Jr. and their respective awards.

HIS Chair/President's Award: Joe Escobedo, Jr.

Joe Escobedo, a Mission, Texas native, and University of Texas Law School graduate, is an AV-rated attorney who has been selected to Super Lawyers each year from 2006 to 2015. A stellar lawyer, he is also a member of the American Board of Trial Advocates. He is board certified in personal injury law and has authored numerous continuing legal education articles. Since joining the HIS Board of Directors several years ago, Joe Escobedo's dedication, commitment and leadership have been exemplary. Joe co-chaired two successful Continuing Legal Education programs. He helped sponsor a HIS membership mixer in McAllen, Texas, his hometown, and is always willing to assist our organization. During his tenure with HIS, he was elected to the State Bar of Texas Board of Directors and developed a stellar reputation among the Bar Board. Most recently, the HIS family was proud to learn that Joe was elected Chair of the State Bar of Texas Board of Directors.

Congratulations to all of our Awardees!



Joe Escobedo, Jr.

HIS Activities and Events

Supreme Court Justice Guzman Swears in New Officers

Texas Supreme Court Justice Eva Guzman swore in the 2016-2017 HIS officers at the Texas Supreme Court. Justice Guzman joined the Supreme Court of Texas in 2009, making history as the first Latina to sit on the state's highest civil court. Arturo Aviles, HIS Chair reflects that "It is both a privilege and an honor to be sworn in by Justice Guzman as an officer of the Hispanic Issues Section. Justice Guzman is a respected jurist who exemplifies the best in our profession." The officers are:

Arturo M. Aviles, Chair

Betty Balli Torres, Chair-elect

Georgina M. Benavides, Vice Chair

Larry Banda, Secretary

Valerie Carrillo, Treasurer

Manuel Escobar, Immediate Past Chair



left to right: Manuel Escobar, Larry Banda, Justice Gina Benavides, Chief Justice Nathan Hecht, Justice Eva Guzman, Betty Torres, and Arturo M. Aviles

Update on Notario Fraud Issue

**By: Manuel Escobar, Immediate Past Chair,
Hispanic Issues Section**

Last year, we announced a multiple-year notario fraud project intended to get our Section educated and involved in the fight against notario fraud across the state. Little did we know how daunting the project truly would be, and we spent a significant amount of time simply gathering information on what materials and programs already existed. We determined that the best way to move forward was to convene a planning group consisting of stakeholders representing groups that interact with notario fraud victims at all stages – including those specifically prosecuting notario fraud such as the Texas Attorney General's Office and the Unauthorized Practice of Law Committee, nonprofit organizations, advocacy groups, consulates, legal aid providers, immigration and other private practitioners, and others.



In early September in Houston, we had the first meeting of such a planning group, organized by the Houston Immigration Legal Services Collaborative. We had over 25 people in attendance who collectively represent the capacity to reach millions of people in communities and, over the course of two hours, we discussed the notario fraud problem, how the attendees saw notario fraud affecting the people they serve, and some of their ideas about what actions and resources would be most helpful, both now and in the future. We plan to meet again in a couple of months and to have further discussions in the interim, and we are in the process of developing subcommittees that will begin doing the hard work of actually putting together resources and programs.

We will continue to seek out anyone with an interest in participating – please contact me (mescobar@mcginnislaw.com) if you would like to help, or if you know of someone with whom we should be speaking.

Our plan is to continue to meet with the stakeholder planning group in Houston and to start our efforts there, both because of the availability of a large number of stakeholders and because of the likely larger size of the notario fraud problem there. As we begin developing resources and programs, we hope to spread those to other cities as well.

This will take time. But your Section and your Executive Committee are fully committed to being involved in this project for as long as it takes. And we believe the initial meeting was extremely encouraging. We look forward to sharing more with you in the coming months!

Manuel Escobar, a partner with McGinnis Lochridge in Austin, focuses his practice on corporate and transactional matters for individuals and businesses. He is a past president of the Hispanic Bar Association of Austin, and the Immediate Past Chair of the Hispanic Issues Section.

HIS Networking Events/Membership Drives Scheduled

NOVEMBER 3, 2016

Corpus Christi

HIS Fall Mixer

Dia de Los Muertos Happy Hour 5:30 p.m. to 7:30 p.m.

AT THE OFFICES OF

CHAVES, RESENDEZ & RIVERO

Frost Bank Tower

802 N. Carancahua, Ste. 2100

Corpus Christi, TX 78401

RSVP: Gina.Benavides@txcourts.gov

NOVEMBER 17, 2016

HIS and The Hispanic Bar Association of Austin

Joint Mixer and Membership Drive

5:30 p.m. to 8:00 p.m.

TAKOBA

1411 E. 7th St., Austin, TX 78702

RSVP: nam@moraleslawoffice.com

JANUARY 25, 2017

State Bar Hispanic Issues Section and MABA San Antonio

Mixer and Membership Drive

(Tentative) @ THE PALM

5:00 p.m. to 7:00 p.m.

233 E. Houston St., San Antonio, TX 78205

RSVP: Teresa.DeOchoa@chamberlainlaw.com

SBOT SUNSET REVIEW

By: Gloria Leal



Gloria Leal

Legislative Update: Sunset Review of the State Bar of Texas and the Board of Law Examiners *by Gloria Leal, Attorney at Law & Legislative Consultant*

The Sunset Advisory Commission of Texas met on August 22, 2016 to vote on recommendations from Sunset Commission staff regarding continuation of various agencies including the State Bar of Texas. Chaired by State Rep. Larry Gonzales (R-Georgetown) and Vice-Chaired by Senator Van Taylor (R-Plano), the Commission composed of four senators, four state representatives, and two public members, voted to continue the two agencies for 12 years, approved updates to the attorney's disciplinary process as recommended by staff, established an independent Ombudsman Office and voted to retain the referendum rulemaking process. Sunset Staff made no dramatic recommendations to reorganize the State Bar. Staff found the quasi state agency generally to be a well-functioning organization albeit with an archaic rulemaking process requiring attorneys to approve any changes

to rules through referendum which in the past has tended to politicize issues and not resulted in any changes. The staff recommended replacing the referendum requirement with a more standard rulemaking process under the existing authority of the Supreme Court, which proposal was rejected by the legislative panel. In addition, staff identified significant concerns with the current attorney disciplinary process and recommended investigative tools and best practices to improve efficiency in governing the conduct of attorneys. The approved recommendations for the State Bar will be incorporated into legislation to be drafted and filed in time for consideration during the next Legislative session scheduled to convene January 10, 2017. The sunset legislation will be considered by the full membership of the House and Senate before becoming law. The following are **some of** the specific issues considered by and acted on by the Sunset Commission at its August hearing – some require change in statute, others are directives for management action:

State Bar of Texas – Sunset Staff Recommendations

Issue: Texas' Attorney Discipline System Lacks Best Practices Needed to Ensure Fair, Effective Regulation to Protect the Public.

Adopted: The Sunset Commission voted to adopt most of the recommendations of the Sunset Staff regarding best practices for the attorney discipline process by authorizing enhanced access to criminal background information and reporting requirements. It would authorize the State Bar to access any criminal background information obtained by the Board of Law Examiners during initial licensure of the attorney. For currently licensed attorneys without information on file with the Board, it would require the State Bar to obtain new fingerprint-based criminal background checks, phased in over a two-year period. Licensed attorneys will be required to report criminal activity and discipline imposed by other jurisdictions to the Office of the Chief Disciplinary Counsel.

Also adopted: Reinstate the chief disciplinary counsel's subpoena power during the investigative phase of the attorney discipline process. Require a process and criteria for conducting investigatory hearings to attempt earlier resolution for certain cases. Require a re-evaluation and adjustment of time frames governing the grievance process to ensure workability. Clearly establish the Grievance Referral Program in rule and expand its use to any point in the attorney discipline process. Require comprehensive sanction guidelines in the Texas Rules of Disciplinary Procedure. The Chief Disciplinary Counsel was also directed to more proactively provide assistance to complainants in understanding reasons for complaint dismissal.

Modified requirements adopted: Require the Chief Disciplinary Counsel to query the national disciplinary database at regular intervals and to track and report disciplinary case outcomes in greater detail. Require the State Bar to post more information on its website about disciplinary actions taken against attorneys and to post summary statistics and trend information regarding the attorney grievance system on the home page of its website, including but not limited to data on the number of grievances received, their disposition, and the average time for resolution of each step of the grievance process.

Not adopted: Require overdraft notifications for attorney trust accounts so that the chief disciplinary counsel has an early warning system for possible misuse of client funds.

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SBOT Sunset Review*Continued from page 10***Issue: The State Bar Does Not Maximize Informal Dispute Resolution to Most Effectively Resolve Grievances Against Attorneys.**

Adopted: The Commission voted to divert minor issues from the formal grievance system to the Client-Attorney Assistance Program for informal dispute resolution and to repeal the requirement to refer dismissed grievances to the Client-Attorney Assistance Program.

Adopted New Issues: Create the Committee on Disciplinary Rules and Referenda as a new standing committee of the Bar.

The Committee shall regularly review the Texas Rules of Disciplinary Conduct and the Texas Rules of Disciplinary Procedure, issue a report to the Supreme Court and the Bar Board at least annually and oversee the initial stages of the rulemaking process. The Committee shall initiate rulemaking or issue a written explanation regarding why it declined to do so within 60 days of designated requests for rulemaking. Referendum ballots must be limited to one subject and proposals printed in the *Texas Register* and the *Texas Bar Journal* for public review and comment – standard practice for rulemaking. All meetings/hearings of the Bar Board and Supreme Court where proposals are deliberated shall be advertised and open to the public. All votes shall be recorded and made public. Proposed modifications to the process would preserve Texas attorney's right to vote in rule referenda and transfer the authority to change fees to the Supreme Court, which already had authority to approve the State Bar's budget.

Establishment of an Independent Ombudsman Office

The Commission voted to establish an independent Ombudsman's Office under the Supreme Court to help oversee the attorney grievance system and provide an independent review to help the State identify and correct problems within the Bar's current disciplinary process. Except for the source of the salary, the Ombudsman shall be completely independent from the State Bar, the Board of Directors, the Commission for Lawyer Discipline and the Office of the Chief Disciplinary Counsel. The Ombudsman shall receive and review complaints about the system and attorneys, answer questions from the public and at least annually make recommendations to the State Bar Board and the Supreme Court regarding possible improvements to the system, including ways to improve access to the system and revisions to the grievance form. Some limitations on Ombudsman authority were also included.

For more information go to www.Sunset.Texas.gov

Gloria Leal is a solo-practitioner in Austin, Texas, whose practice areas include oil and gas, environmental law, transportation, water, insurance and international transactions. She was formerly International and Regulatory General Counsel for the State Board of Insurance and an Assistant Attorney General in the Transportation and Energy Sections. She is former chair of the Hispanic Issues Section (HIS), former president of the Mexican American Bar Association of Texas and served on the State Bar Board of Directors. Ms. Leal is also a 2015 recipient of the HIS Lifetime Achievement Award.

*** We want to know about your events. If you would like to have an event posted on the HIS website or included in our next newsletter please contact us via email at: sections@texasbar.com

Also, if you have thoughts or comments about the website or the activities of the Hispanic Issues Section, or have something you would like to see in a future newsletter, please contact us.

UPCOMING LOCAL BAR EVENTS

<i>We encourage everyone to support and attend the following events:</i>	
October 30, 2016	MABA San Antonio Annual Dia de Los Muertos Halloween Party 7 p.m. – La Villita Plaza Juarez, San Antonio, Texas
November 3, 2016	HIS Fall Mixer – Corpus Christi Dia de Los Muertos Happy Hour 5:30 pm to 7:30 pm, at the offices of Chaves, Resendez & Rivero, Frost Bank Tower, 802 N. Carancahua, Ste. 2100, Corpus Christi, Texas 78401 RSVP: Gina.Benavides@txcourts.gov
November 9-11, 2016	Texas Minority Council Program Four Seasons Resort and Club Dallas at Las Colinas, Irving, Texas The TMPC is a client development, networking, and CLE event for diverse attorneys in Texas. The TMCP mission is to increase opportunities for minority and women attorneys who provide legal services to corporate and government clients, and to expose those organizations to the talent found in the minority and woman lawyer community.
November 17, 2016	HIS and The Hispanic Bar Association of Austin Joint Mixer and Membership Drive 5:30 pm to 8:00 pm, TAKOBA, 1411 E. 7th St., Austin, Texas 78702 RSVP: nam@moraleslawoffice.com
December 4, 2016	MABA San Antonio Pachanga Holiday Gala Marriot Plaza, 555 S. Alamo St., San Antonio, Texas Cocktail Reception begins at 6:30 p.m., formal program begins at 7 p.m. Awards will be presented and a silent auction benefiting scholarships for needy college students will be held. Sponsorships available. Contact Richard Loza at richmatt104@hotmail.com for more information.
January 25, 2017	State Bar Hispanic Issues Section & MABA San Antonio Mixer & Membership Drive (Tentative) @ The Palm, 5:00 p.m. to 7:00 p.m. 233 E. Houston St., San Antonio, Texas 78205 RSVP: Teresa.DeOchoa@chamberlainlaw.com

Please see the HIS website (<http://www.texashispanicissuessection.com>) for more information on HIS events and member activities!